

THE STRATEGIC PLAN 2025-2027

The St Spyridon College Board of Management and school leadership have prepared a Strategic Plan (*A Guide To Our Future-2025-2027*) in consultation with staff and the College community. This Plan will help guide the future direction of the College and assist in identifying priorities for the development of the College. It will be an integral influence on the annual budget planning process where specific projects will be linked to the Strategic Pillars of the Plan.

At the heart of the Plan is a commitment to create an environment that will deliver innovative educational programs and key governance and operational directions that will enhance the future viability of the College.

We acknowledge the preparation of such a plan is challenging, given the rapidly changing and unpredictable world in which we live. Therefore, it is important that the Strategic Plan be reviewed on an annual basis and new opportunities and risks are explored by the College Board and school leadership.

WHAT PARENTS AND CARERS VALUE

- Values and principles which are the foundation of the Orthodox Christian faith
- Small school and small class sizes
- Emphasis on human relationships
- Conservative social values
- Our skilled, professional and passionate staff
- Strong connection to the Church community
- Safe environment
- Focus on wellbeing of students and staff
- Excellent communication between parents and College.

MISSION STATEMENT

Saint Spyridon College is committed to creating a positive, caring and stimulating contemporary learning community where skilled and passionate teachers seek to inspire and motivate children to strive for excellence, act responsibly, value human connection and participate in an inclusive community. The everyday life of the College is guided by the underpinning values of the Orthodox Christian faith which are embedded in the educational programs and decision making across the College.

The Learning Areas of the Australian Curriculum form the foundation of the College curriculum and are inclusive of Greek language and culture.

COLLEGE VISION

EMBRACE LEARNING-FIND WISDOM

The Vision statement is based on two key components:

- We will deliver quality education that enhances the Orthodox Christian ethos, values and principles permeating and enhancing the spiritual, intellectual and physical growth of each student.
- Our College will be supported by a talented team of staff who adopt an individual approach to each of our children to ensure they are supported and guided in their journey to achieve our three core modules of wisdom: (1) Intellectual, (2) Emotional and (3) Spiritual.

STRATEGIC PILLARS

Strategic Pillars are the key focus areas of the Strategic Plan. They will guide the overall direction of the College and influence the allocation of resources to achieve the vision of the College. The five Strategic Pillars are:

- Contemporary Teaching and Learning
- Promoting Wellbeing
- Orthodox Christian Faith
- Governance as Leadership
- Thriving College Community

Contemporary Teaching and Learning

Goal: To ensure Greek language and culture remain an integral element of the College curriculum.

Goal: To implement contemporary approaches to teaching and learning that motivate students, facilitate human relationships and provide opportunities to be creative.

Goal: To create a culture of continuous improvement that will lead to the design and implementation of innovative educational programs, evaluation of outcomes and timely reporting to parents/carers on student progress.

Promote Wellbeing

Goal: To provide opportunities for students to develop resilience, manage challenges, remain socially connected and have a positive attitude to life, through explicit teaching of these skills.

Goal: To provide a College culture that fosters positive, respectful and caring relationships between students, staff and the community.

Orthodox Christian Faith

Goal: To embrace and uphold Orthodox Christian values across the curriculum and within the leadership of the College. They will be at the heart of all we do and provide a framework for the educational experience offered by the College.

Governance as Leadership

Goal: To enhance the capacity of the College Board of Management to implement core governance functions which will enable it to become a proactive leader in determining the future direction of the College.

Thriving College Community

Goal: To strengthen the relationships between the College, Church, parents/carers and the community, in particular, communication and engagement with parents/carers.

Goal: To create a strong sense of identity that is embedded in a College marketing strategy and disseminated to the wider community.

Goal: To employ and retain staff who are skilled and passionate about the profession and who respect the Orthodox Christian faith.

Goal: To ensure the physical infrastructure supports contemporary approaches to teaching and learning.

1 July 2024